

## STRATEGY PLAN

**2020 – 2022**

The activity of the association that took place along the 30 years of its existence , the results obtained, the fulfilment of the purpose for which it was created encourage us to program a plan of development for another 3 year to come, 2020-2022.

The hired staff and the consecrated volunteers, true leaders in the activities organised so far, offer the certainty of success through a professional approach in offering useful and complex services to people with disabilities around us.

We continue the work for our headquarters in order to create suitable conditions in order to raise the quality of the services offered and also to further train our executive staff and volunteers.

We diversify the services offered to people in need, especially to those with disabilities through our collaboration with governmental institutions for people with disabilities and through partnerships with NGOs with this specific, in order to improve the quality of our services and in order to cover in the community we are living, the needs of our fellows, according to the principle "united we will win".

We are continually searching for humanitarian associations in other countries with experience and knowledge in this ministry in order to learn from them and also to obtain a financial support, these aspects being absolutely necessary.

We are trying to raise the interest of local Christian communities to sustain humanitarian activities, where we can find a spring of love and care for our fellows that can be directed towards people with disabilities.

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**MEASURES TO IMPROVE THE HEADQUARTERS OF THE SSOCIATION CARITATEA**

**IN THE PERIOD OF 2020-2022**

<b>NR. CRT.</b>	<b>DENUMIREA ACTIVITĂȚII PROPUSE Activity proposal</b>	<b>DURATA EXECUȚIEI Executin time</b>	<b>VALOARE APPROXIMATIVĂ Approximate value</b>	<b>RESPONSABILITATE Responsability</b>	<b>OBSERVAȚII Observation</b>
1	Renovation and changing of the roof of the repairing center for wheelchairs and the annex	3 years 2020 – 2022	6000 EURO	Executive committee	Sponsor: Stichting Caritatea Netherlands
2	Completion of thermic insulation of the building and outdoor painting	3 years 2020 – 2022	2 000 – 3 000 EURO	Executive committee	Sponsor: Stichting Caritatea Netherlands
3	The application of tiles on the hallways, painting and inside renovation	3 years 2020 – 2022	4 500 – 5 000 RON	Executive committee	Own revenues and donations
4	The progressive replacement of old radiators to balance consumption	3 years 2020 – 2022	1 300 – 1 500 EURO	Executive committee	Own revenues and donations
5	Finishing the setting up of a sports center for people with disabilities	3 years 2020 – 2022	2 000 EURO	Executive committee	Sponsors

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**MEASURES TO INCREASE THE QUALITY OF SOCIAL SERVICES PROVIDED BY ACUI CLUJ-NAPOCA**

2020 – 2022

NR. CRT.	THE NAME OF THE MEASURE FOR INCREASING THE QUALITY OF THE SERVICE	PERSONS			PARTICIPANTS	OBSERVATIONS
		NUMBER	OF SPECIALIZ ED			
1	Participarea la cursuri organizate de organizații guvernamentale sau din alte țări Participation in courses organized by governmental organizations or other countries	2020	2021	2022		
2	Attracting people professionally trained for volunteering or employment	2 + 1	2 + 1	2 + 1	-	Executive committee

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3	The continuation of collaboration with other similar associations in the country and other countries through partnerships	1 + 1	1 + 1	1 + 1	6 associations	
4	Increasing the number of beneficiaries by: visits at home – especially for those who benefit from wheelchairs	10	20	30	Total = 60 persons	In proportion to the increasing number of volunteers
5	<b>RETREATS</b> The organization of Christian retreats – an annual retreat	1 series 50	1 series 50	1 series 50	Total = 150 persons	
6	Organization of retreats through the Network of Disabled People – in partnership with other organizations or churches	1 series 50	1 series 50	1 series 50	Total = 150 persons	
7	Giving monthly support to orphaned children in collaboration with the Foundation Heavens Hope USA	25	25	25	75 children beneficiaries	
7	Supporting poor, disadvantaged people on a monthly or occasional way in collaboration with Stichting Caritatea Netherlands	35	35	35	105 beneficiaries	

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3	The repair and distribution of wheelchairs, frames and crutches	200	200	300	Total = 700	
9	Collaboration with radio and television stations RVE and other Christian posts – Serveral programs for knowing and helping disabled children	50	50	50	Total = 150	
10	Participarea la activitati culturale Ex: Ziua persoanelr cu Dizabilitati, la targuri si expozitii, etc The participation at cultural activities. (e.g. The International Day of People with Disabilities).at fairs and exhibitions.	3	3	3	Total = 9	

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