

# Management Policy 2024-2027

## Mission Statement

The International Humanitarian Charity Association (in short “Caritatea”), established in 1990, operates with the mission to provide comprehensive support to individuals in need, particularly those with disabilities and those facing financial hardship in Romania. We aim to enhance their quality of life by offering material, social, and spiritual assistance, ensuring their inclusion and well-being within the community.

## Target Groups

Our services primarily cater to individuals with disabilities and those facing financial hardship, ensuring equitable access to support and resources.

## Activities

We deploy the following activities to fulfil our mission:

- Distribution and repair of assistive devices such as wheelchairs, frames, crutches, canes, and other mobility aids.
- Home visits for personalized assistance and repairs.
- Monthly gatherings for individuals with disabilities to foster community engagement and support.
- Annual retreats for families with disabilities at Mariselu Camp, with special accommodations for accessibility.
- Food assistance programs during holidays and periods of need, providing basic food packages.
- Educational and recreational events, including stroller repair meetings and socializing sessions.
- Advocacy for the interests and rights of individuals with disabilities within the community.

## Income

The Caritatea Association raises revenue through:

- Donations from individuals, organizations, and corporate sponsors.
- Sponsorship agreements with businesses and philanthropic foundations.
- Fundraising events and campaigns aimed at mobilizing community support.
- Grants and subsidies from governmental and non-governmental entities supporting humanitarian initiatives.

## Management and Expenditure of Assets

Caritatea is registered under Romanian law as NGO, comparable to the Dutch ANBI status. Under Romanian law, individuals and companies can benefit from tax deductions for donations made to NGOs that are registered as entities eligible for tax-deductible contributions. These deductions are governed by Law No. 32/1994 regarding sponsorship, which was subsequently amended and supplemented by Government Emergency Ordinance No. 34/2009.

The association manages its assets with careful consideration for financial sustainability and accountability. The book keeping is supervised by the censor of the board. Besides Caritatea is subject to Romanian inspections of the books.

Funds received are allocated towards operational expenses, program development, and asset maintenance, with transparent accounting practices to ensure compliance with tax regulations.

Funds are disbursed transparently, with a focus on maximizing impact while maintaining prudent financial stewardship.

Assets such as the association headquarters building, cars and other utilities are maintained with care to support our mission effectively.

A portion of funds are earmarked for future initiatives or emergencies, ensuring the long-term viability of our programs and services. These reserves cover preferably 3 months of our regular expenses and don't exceed 12 months of our fixed expenses.

Our remuneration policy is to adjust salaries in line with a 10% annual inflation rate.

Our revenue growth is expected to grow proportionally, by 10% in the upcoming years.

## Other Data

RSIN: 4723450  
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Phone: 0264438050  
Email: [caritatea\\_cluj@yahoo.com](mailto:caritatea_cluj@yahoo.com)

## Banking details:

Bank: BCR - Cluj  
Cod IBAN – RON : RO45RNCB0106026592380001  
Cod IBAN – USD : RO18RNCB0106026592380002  
Cod IBAN – EUR : RO88RNCB0106026592380003

## Board of Directors:

President: Frank van den Ouden  
Vice Presidents: Malutan Daniel, Tosa Petre  
Secretary: Tosa Ioana  
Censor: Viorica Stancel